

VALUE for MONEY!

Some Special Features of MLQ International Leadership Services and Reports -

For MLQ360 Assessments

- Australian or NZ norms, alongside international norms and local company or group norms.
- An Australian MLQ360 style report with 24 raters included as 'normal' - not just 8 or 10: makes for a comprehensive feedback report with little sampling bias leading to greater impact on leaders.
- Informed consent procedures in automated emails where rater numbers fall below 3 in a group.
- The choice of either leaders nominating their raters and then the facilitator approving them (to keep control), or the facilitator or client organisation nominating the raters blind to the leader.
- An International MLQ360 style report which has two scales which organisations can use to define how they wish to compare individual reports with data groups collected (for example, 1: functional areas like sales / research etc; and 2: by geographic area / region).
- Three open response fields where raters can provide direct feedback.

Comparative Longitudinal Report (CLR)

- Statistically compares groups of MLQ360 data to assist intervention effectiveness.

The Appraisal Report (ART)

- Builds reliable MLQ360 assessments into an organisations' own appraisal system, so powerfully enabling the linking of regular appraisal with developmental leadership coaching.

For all Assessments -

Self, 360, Team and Leadership Culture

- High confidentiality and ethics control - according to APS standards and Australian Privacy Laws.
- Editable emails and project specific information and your own branding with your clients.
- Extension survey capability for you to add on additional questions to collect other data from leaders and raters in the one pass.
- 7/24 active monitoring by accredited facilitators - no hold-ups with administration.
- Standard 2 day turn-around for report delivery on submitting your request unless special arrangements are made for fast-track.
- Back-up service in basically the same time-zone for prompt responses.
- Integrated email, paper and internet capacity for those clients with special requirements and constraints.
- Full colour bound reports delivered within 2 days (Australia) or < 4 days (international) when required.
- Regular Newsletters and updates are available to Network Members and Clients upon request.

It is our commitment to deliver -

at the **Business and Professional Practice Gold Bar Standard** by matching the **Research Gold Bar Standard** of top peer reviewed journals. These key standards are the backbone to all IP in our MLQ Leadership Services Reports in the Full Range Leadership suite of assessments.

Check out www.mlq.com.au for extensive information about more features and benefits!



We know where the goal posts are on the leadership playing field!